

## भारतीय विदेश व्यापार संस्थान

#### INDIAN INSTITUTE OF FOREIGN TRADE

(Deemed to be University)
Autonomous Institute under Ministry of Commerce & Industry, Govt. of India)

# Rolling Advertisement for Special Recruitment Drive for Faculty Recruitment on contract basis

Indian Institute of Foreign Trade (IIFT) is a premier institution of education, training and research in the area of International Business set up by Ministry of Commerce & Industry, Government of India.

Indian Institute of Foreign Trade invites applications from individuals who belong to SC/ST/OBC-NCL category with an established record of independent, high-quality research and commitment to teaching and research for faculty positions at the level of Assistant Professor on contract basis in various areas of specialization at its campuses at New Delhi, Kolkata and Kakinada as follows:

- 1. International Trade and Analytics
- 2. Marketing
- 3. International Finance
- 4. Trade Operations & Logistics
- ONLY ONLINE APPLICATIONS WILL BE ACCEPTED through: https://docs.iift.ac.in/recruit/facapplygift\_01.asp
- The candidates need to send their application form along with the following documents:
  - (a) Academic Qualification Certificates
  - (b) UGC NET Certificates, if applicable
  - (c) Experience Certificate, if applicable
  - (d) NOC from Current Employer (On or before the date of joining the Institute)
  - (e) Copy of Research Paper details (Front Page)
  - (f) Updated CV giving the details of all publications/awards/projects etc.

NOTE- THIS IS A FRESH ADVERTISMENT, THOSE WHO HAVE ALREADY APPLIED FOR THIS POST AGAINST THE EARLIER RELEASED ADVERTISEMENT, IF ANY, BY THE INSTITUTE, NEED TO APPLY AGAIN.

The details of the campus-wise vacancies are given below:

<u>Category</u> →				
	OBC-NCL	SC	ST	Total
Number of Post	02	01	01	04

<u>Assistant Professor: Pay Level 10 (Rs. 57,700 – Rs. 98,200)</u>

#### Essential Qualifications:

A)

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

**B**) The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

#### **GENERAL CONDITIONS / INSTRUCTIONS: -**

- 1. A minimum of 50% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level (Relaxation may be provided as per Government of India Guidelines for reserved categories).
  - The eligible and interested persons are required to apply online ONLY in the format available on the website. Applications will be accepted in the prescribed format ONLY.
- 2. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, University and Educational Institutions must apply with the consent of their present employers. If they anticipate unavoidable delay in their applications being forwarded through proper channel, they may submit advance copies of their applications through the online portal, or submit No Objection Certificate at the time of interview.
- 3. All experience certificates mentioning designation, pay, and tenure must be duly signed and sealed by the employer.

- 4. Candidates should submit their valid SC/ST/OBC-NCL certificates, issued by the competent authority in the prescribed format along with the application form in support of their claim. A current OBC-NCL certificate issued by the appropriate authority may be submitted as per the prescribed format of Government of India.
- 5. Applicants are requested to kindly upload the recent photograph, scanned signatures along with the online application form. All the relevant documents such as scanned copies of all academic certificates, mark sheets, evidence of teaching and research, NOC from the employer, M.A, M.Phil., Ph.D., NET certificates, experience letters, copies of reprints of 3/7/10 BEST published articles, UGC NET Exemption certificate, certificate containing the record of date of birth, caste certificate, etc. may be required on or before the interview.
- 6. CANDIDATE MUST FULFILL THE API POINTS AS PER REQUIREMENTS OF IIFT NORMS AND DECLARATION GIVEN BY THE CANDIDATE WILL BE TREATED AS FINAL.
- 7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10-point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks by multiplying the CGPA by a factor of 10
- 8. Essential qualifications/experience prescribed is the minimum and mere possession of them will not entitle an applicant to be called in for interview. In case of large number of applications, the scrutiny committee may apply benchmarks higher than minimum essential/desirable qualifications to shortlist the candidates for interview.
- 9. IIFT strives to have a workforce who reflects gender balance and women candidates are encouraged to apply.

#### 10. IIFT follows the Reservation Policy of Government of India.

- 11. Applicants selected for appointment may be required to go through police verification before or after joining.
- 12. Candidates should enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste certificate, physical disability, experience etc. with the applications.
- 13. The selected candidates will be governed by the Institute's rules on consultancy and other matters.
- 14. All appointments, except those made on deputation basis, shall be subjected to satisfactory completion of probation period as per Service Byelaws of the Institute. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 15. Addendum/deletion/corrigendum (if any) shall be posted on the Institute Website only.
- 16. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.
- 17. Correspondence, if any, from the Institute including interview call letter of the short-listed candidates/offer letter to the selected candidates shall be sent to the e-mail ID provided by the candidate concerned, in his/ her application form.
- 18. The Institute reserves the right to fill or not fill any or all the posts advertised.
- 19. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit based on qualifications, experience, and other academic achievements higher than the minimum prescribed in the advertisement.
- 20. The invitation to candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected, or his/her conditions specified in the application will be accepted.
- 21. The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research, publication records, and requirements of individual academic units. Thus, merely fulfilling the minimum eligibility criteria will not vest any right on

- any candidate for being called for an interview. The decision of the Institute in all matters will be final.
- 22. Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.
- 23. Since it is an open-ended advertisement, there is no last date for receiving applications.

#### Note:

- Candidates must fulfill essential qualifications/experience at the time of application. All educational qualifications must have been obtained from UGC recognized University / Institute only.
- Selection/appointment/employment will be subject to fulfillment of required qualification, experience etc. along with verification of testimonials, antecedents, and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.

### • The IIFT reserves the right to:

- (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
- (ii) Conduct online interviews, if deemed necessary

(Gaurav Gulati) Registrar